

## **Windell Ltd Environmental Policy**

Windell Ltd have set guiding principles, influencing an environmental culture among our employees. The policy also acts as reinforcement to our clients and wide community that our workplace environment is safe and healthy for our workforce. We aim to minimise our potential impact on the environment in accordance with our ISO14001:2004 and Enviro-Cert Environmental Management System. We will operate at all times in compliance with relevant environmental legislation and we will strive to implement pollution prevention and environmental best practices in all we do.

### **Our policy is, where reasonably practicable, to:**

- Ensure sustainability is considered in the design, procurement and delivery of our services and products.
- Educate and upskill our employees to work in an environmentally conscious manner.
- Integrate the consideration of environmental concerns and impacts into all our decision making and activities.
- Reduce waste through reuse and recycling and by using environmentally friendly and recycled materials where these are available, economical and suitable.
- Monitor and manage our consumption and use of materials and resources including water, electricity and raw materials, in particular those that are non-renewable.
- Avoid unnecessary use of hazardous materials and products, seek alternatives when feasible, and implement all reasonable steps to protect the environment when such materials must be used, stored and eventually disposed of.
- Communicate our environmental commitment to clients, customers and the public.
- Strive to continually improve our environmental performance and minimise environmental impacts by reviewing our environmental policy, depending on our current and future activities.
- Operate and maintain Company vehicles with due regard to environmental issues as far as reasonably practical and encourage the use of alternative means of transport and car sharing as appropriate.

### **Authorised by**

**Ian Henry**  
(Managing Director)

**January 2016**